**Airway Management/Ventilation Learning Outcomes Assessment Rubric**

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| Learning Outcome | Competency Indicators | Competent Learner | Intermediate Learner | Novice Learner |
| Understand infectious disease transmission factors and required modifications to practice that should be considered when selecting appropriate PPE equipment to adhere to principles of infection control and prevention. | * selects appropriate PPE based on the patient clinical status
* follows national, provincial/territorial and organizational policies
* meets responsibilities of PPE selection and application
* ensures all members of the healthcare team appropriately use PPE
* communicates PPE expectations to team members in a clear and professional manner
 | **Consistently** selects and applies PPEs following national, provincial/territorial, and organizational policies.Clearly communicates PPE expectations with team. | **Usually** select and apply PPEs with minimal support following national, provincial/territorial, and organizational policies. **Communicate**PPE expectations with team members with minimal support. | Have **some difficulty**selecting and applying PPEs following national, provincial/territorial, and organizational policies. **With prompting** communicate PPE expectations with team members  |
| Comments |  Likert Scale 6 5 4 3 2 1 |
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| Identifies the need for and performs endotracheal suctioning for the intubated patient to maintain a patent airway | * based on assessment and reassessment data, accurately identifies the need for ET suctioning
* selects required PPE when suctioning
* selects required equipment for this task
* explains the procedure to the patient prior to implementation
* follows the steps for ET suctioning according to best-practice guidelines
 | **Appropriately** identify the need for endotracheal suctioning. **Competently** perform endotracheal suctioning following best practices. | **Usually** identify the need for endotracheal suctioning.**With minimal support** perform endotracheal suctioning following best practices. | **With prompting,**identify the need for endotracheal suctioning. **With guidance**, perform endotracheal suctioning following best practices. |
| Comment |  Likert Scale 6 5 4 3 2 1 |
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| Adheres to practice interventions for a patient in a prone position to prevent deterioration of the patient status | * consistently selects the appropriate PPE for required interventions
* modifies assessment to include the needs of the patient in the prone position
* routinely reassesses lines and monitoring equipment (ie. ventilator, cardiac monitor)
* ensure adequate control of pain
* ensures adequate sedation level
* repositions patient according to hospital policy
* consistently engages in evidence-informed practice
 | **Always** adhere to best practice interventions for a patient in prone position. | **Usually** adhere to best practice interventions for a patient in prone position. | Be **unsure** of best practice interventions for a patient in prone position. |
| Comment |  Likert Scale 6 5 4 3 2 1 |
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| Conducts a nursing assessment for an intubated patient to determine next steps in care | * interprets assessment data
* completes a modified assessment as appropriate
* assessment includes all components of inspection, palpation, auscultation and percussion
* assesses signs and symptoms of respiratory compromise
* interprets assessment data
* identifies the need to collaborate with other members of the healthcare team
* engages in evidence-informed practice
 | Perform a **comprehensive** nursing assessment for an intubated patient.  Accurately interpret **all** assessment findings to identify early changes in respiratory status | Perform a **comprehensive** nursing assessment for an intubated patient with minimal prompting.  Accurately interpret **many** of the assessment findings to identify **most** changes in respiratory status | Perform a **comprehensive** nursing assessment for an intubated patient with support.  Accurately interpret **some**assessment findings to identify **overt** changes in respiratory status |
| Comments |  Likert Scale 6 5 4 3 2 1 |
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| Communicates essential information to the healthcare team in a critical care situation to determine the most appropriate plan of care  | * fully understands and works within their scope of practice
* appropriately delegates tasks to team members
* uses appropriate communication tools ie (i)SBAR or TEAMStepps
* actively participate in team huddles
* applies evidence-informed
* communicates information in a timely manner
 |  Communicate **all** essential information to the healthcare team in a **focused and timely manner** | Communicate **most** essential information to the healthcare team in a **focused manner** | Communicate**some**essential information to the healthcare team.  **Requires some prompting.** |
| Comments |  Likert Scale 6 5 4 3 2 1 |
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| Evaluates potential causes of ventilator alarms for the intubated patient to prevent adverse outcomes.. | * understands the various causes of ventilator alarms
* consistently perform only interventions that are within the nurse’s scope of practice
* appropriate delegates care to members of the healthcare team as appropriate
* immediately implements targeted action based on assessment information
 | Understands the cause of key ventilator alarm.Implement **appropriate** interventions to alleviate cause of ventilator alarms.Understand and **apply** the rules for delegation. | Understands the cause of **some**ventilator alarm.Implement appropriate interventions to alleviate cause of ventilator alarms **with minimal prompting.**Understand and apply the rules for delegation | Has a **limited understanding**of potential causes of ventilator alarm.**With support**, implement interventions to alleviate cause of ventilator alarms.Understand and apply the rules for delegation |
| Comments |  Likert Scale 6 5 4 3 2 1 |
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